



General Policies – Equity and Child Protection

(a) Equity:

SSACN is committed to ensuring that equity is incorporated across all aspects of its development. SSACN acknowledges that equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. We respect the rights, dignity, and worth of every person, and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status. SSACN is committed to every individual having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. All members have a responsibility to oppose discriminatory behaviour and to promote equality of opportunity. SSACN will treat any instance of discriminatory behaviour seriously according to disciplinary rules.

(b) Child Protection

SSACN recognises its duty of care to safeguard all our junior members from harm. All young people, whatever their age, culture, disability, gender, language, racial origin, religious belief or sexual identity has the right to protection from abuse. The organisation is committed to creating and maintaining an environment which is as safe as possible where youngsters can enjoy their sport.

We will ensure that our volunteers are both responsible and suitable to carry out their duties, and will appoint a named Child Protection Officer, who will be the point of contact for parents or relevant authorities. No personal details of youngsters shall be given out to any Third Party. We will regularly review our Child Protection Policy when required, to bring it in line with current legislation, and will ensure that rules are in place which allows us to remove any member who has been found to have acted inappropriately.

Extracted from SSACN's Constitution – approved in 2007 by OSCR